



CWA LOCAL 7032
Full Membership Meeting
Union Hall
1020 4th ave. Suite 201
Yuma, AZ.
0900am Sept.9,2006

Meeting called to order,
A list of members present is attached to these minutes.

Alfredo Acosta (EVP) led the membership in the pledge of allegiance.

The Sec/Treas. read the minutes of the previous Full Membership Meeting of Mar. 11, 2006.

Motion:
by Wayne to accept the minutes as read.

Seconded by Ken.

Discussion:
none

Majority Approved

Reports;

Financial,
The Treasurer's report was read and filed and copy attached to these minutes.

Motion:
by Ken to accept the Treasurer's report as read.

Seconded by Wayne.

Discussion,
Jimmy asks if the local office expenses could be broke down.
Dennis explained the local office expense is the rent of the hall, cell phone service, local office phone/DSL, office supplies, Shippen & Associates and office equipment and furniture. Alfredo added that the desks were given to the local by IBEW local 209

Ken asks for a break down of the CWA Triangle of \$5,684.53.

Dennis explained this is lost time wages for representation, organizing and political action. John added this also pays for the cost of signs, T-shirts and web hosting for the web site.

Majority approved

Local President report,

Dennis said he is glad to be back he was gone from Jan 3 – June 28 with congenital heart failure and said Alfredo stepped up and did a good job while he was out. And John did a fine job also. He added that he has learned that the Unit President's can run their units without him and if they need help we are here to help them.

E.V.President report,

Alfredo said he has little to report Katie has taken up a lot of my time but he has been working with Chris at Maytag to educate the members but it was nothing that can't be worked out with management. He said COPE is for the support of someone that will support working family issues. He added that the Union Community Fund of AZ. is largely supported by Qwest and he would like to see all Units support it.

Ken asks if the Local gets a tax break by monies given by the Local to a 501c charity. Dennis explained no the Local doesn't get a tax break.

Jimmy asks if we can ask the membership for names of charities to give donations to. Alfredo said he plans to do just that when the time come. Dennis added that all charities must be a 501c3 before it would be considered for donations.

Sec/Treas. report,

John asks that all members visit the web site, you'll find pages some informational and some educational, he added we are trying to keep it up to date and current and encouraged the Unit Presidents to get working on their unit pages.

E-Board report,

Sec/Treas. read the minutes from E-Board meeting dated Mar.11, 2006.

Old Business;

T-shirts,

Dennis had Chris Rico hold up the gold t-shirt to the members and explained the shirt can be worn Monday – Friday at SSSI. Alfredo said Maytag can only wear it under the work shirt and Dennis added Qwest can wear this t-shirt anytime. John said the bill was \$1,730.00 for the t-shirts.

Steven Rico asks why the members can't get the word on the meetings sooner.

Dennis said getting the word out to the Unit members about meetings is up to the Unit Presidents.

John added as soon as the meetings dates are given to the Sec/Treas. it will we sent for posting to the web site. Dennis also said the unit members can bring a motion at the unit meetings to have a meeting once a month on what ever date they want.

CWA Convention,

Dennis and John went to the convention this year and said it was historical in that Resolution #1 passed and explained what it means. The next convention is in mid July 2007 in Toronto Canada.

COPE,

Dennis said seven members are already giving to cope at Sikorsky. The international is asking members to give a dollar a week. Dennis would like to see us give \$5.00 a paycheck. Dennis said he has just received the list from the AFL-CIO of whom they support and I will send it on to the webmaster for posting. He added that CWA supports clean elections.

Web Page,

Dennis gave the web site as cwalocal7032.org to the members and said to visit the web site. Dennis will be the only one to forward item for the web site to the webmaster. Dennis said Chris is training the Sec/Treas. on how to do it.

Motion:

By Ken to allow members to advertise on the web site but non member businesses must provide a discount to local members to advertise on the local web site and that a business advertising the sale of guns and or ammo will not be allowed to advertise.

Seconded by Jimmy

Discussion,

He said business card advertisement by the members will be placed on the web with the exception of a business for the sale of guns or ammo.

Majority approved

New Business;

Contest on Web Page,

Dennis explained the contest on the web page to get members to go to the web page and show up at the Unit meetings and the Local meetings

Motion:

By Gray to do the contest on the web page.

Seconded by Steven Rico

Discussion,

You must e-mail the Sec/Treas. with a comment about the web site with a max of six per member and show up to the Unit meeting to win a \$25.00 gift certificate, three a month one for each Unit. Up to 36 members will be entered at the full membership meeting next year, and at the full membership meeting 3 of the 36 members that entered the unit drawing will win \$100.00 each and upon entering the full membership meeting everyone will received a ticket for a drawing for \$250.00.

You must be present to win or working at the time of the drawings at the Unit meetings or Full Membership meeting.

Motion to Amendment:

By Chris Lukausky to add to the original motion that e-mails containing vulgar language or personal attacks will not be accepted.

Majority approved

2006-2007 Budget;

Motion:

By Ken to explain the 2006-2007 Budget.

Seconded by Wayne.

Discussion,

None

Majority approved.

Dennis explained the Proposed Budget 2006-2007 to the full Membership as following.

Meeting and Conventions at \$13,558.00
Local Office Lease and Expenses \$9,900.00
Local Officers Pay \$9,547.20
Per Capita Fees \$2,031.12
Taxes \$2,500.00
CWA Triangle \$20,230.00

Total Proposed Budget \$57,766.32

Motion:

By Gary to accept the explanation for the Meeting and Conventions account for \$13,558.00.

Seconded by Ken.

Discussion,

None

Majority approved

Motion:

By David to accept the explanation for the Local Office Lease and Expenses account for \$9,900.00

Seconded by Wayne

Discussion,
None

Majority approved

Motion:

By Chris to accept the explanation for the Per Capita Fees account for \$2,031.12

Seconded by David

Discussion,
None

Majority approved

Motion:

By Ken to accept the explanation for the taxes account for \$2,500.00

Seconded by David

Discussion,
None

Majority approved

Motion:

By Ken to accept the explanation for the Local Officers Pay account for \$9,547.20

Seconded by Gray

Discussion,
Ken asks about the taxes on Officers pay and Dennis explained the Local pays the taxes on all wages.

Steven asks if we've check other phone services as an options such as Clear-Talk. And it was explained by Dennis it would cost more to purchase new phones and services.

Fred said if it is not approved to get a hold of him you would have to call his office at work.

Dennis added we would have to pay someone to answer the Union Hall office phone and take messages for the Officers of the Local and this cost would outweighs the cost of paying cell phone services. John added cell phone service is considered part of wages.

Motion to Amend:

By Ken to the original Motion, to move \$50.00 x 3 (\$150.00) for Unit President's cell phone service and to move \$125.00 for the Sec/Treas., EV President and the Local President for cell phone service

For a total of \$425.00 a month or \$5100.00 a year from the Local Officer Pay account to the Local Office Lease and Expenses account.

Seconded by Gray

Discussion,

Dennis said cell phone bills will be given to the Sec/Treas. so as to make payments to the service provider.

Local Office Lease and Expenses will now totals \$11,175.00

Local officers Pay will now totals ~~\$8,272.20,~~

Changes to minutes

\$4447.20 broken down as follows,

Local President @ \$75.00 per month

E.V.President @ \$50.00 per month

Sec/Treas. @ \$50.00 per month

Unit Presidents @ \$25.00 per month

End changes to minutes

John added a voucher will be needed for each.

Majority approved

CWA Triangle,

By Ken to accept the explanation for the CWA Triangle account for \$20,230.00

Seconded by John

Discussion,

Dennis said lost wages comes out of this account for the officers when meeting are held during working hours and added so do the cost of t-shirts and picnics.

David said we need to decide what is more important picnic, t-shirts or meetings is

Steve asked who is making lost time wages today, Dennis said nobody is.

Steve added that maybe all meetings could be on the weekends

Wayne said that picnics and t-shirts are nice but added we needed to make sure we are ready for arbitration

Majority approved

Motion:

By David for the accepting of the Local 7032 Budget for Oct.2006-Sept.2007 to not exceed \$57,766.32

Seconded by Gray

Discussion,
None

Majority approved

Motion:

By Gary to pay the Webmaster \$10.00 a month for the current website.

Seconded by Wayne

Discussion,
Gary asked if he was paid for setting up the website. Dennis said he was paid \$200.00 for a one time setup.

Motion to amend:

By Wayne to the original motion, the Executive Board will decide that if major changes needed to be made to the web site the webmaster will be paid for the additional changes not to exceed \$200.00 per change.

Majority approved

Health and Welfare;

Dennis said Tom Kein passed away and a donation made in the family's name will be give to the charity of the family's choice.

Unit Reports;

Telecom, No report

Maytag,

Chris reports he will work on the unit web page but that nothing is happen at his unit.

Aero-Space,

Steve reports that Lee Scovil was replaced by Troy McCurrin by election as a Steward at the last Unit meeting and added that an election will be held in the Unit to fill the at large seat on the CBA Committee vacated by Steve at the next Unit meeting.

Motion:

By Gary to close the meeting

Seconded by Chris

Majority approved

Signature of Secretary _____

Approval of the Presiding Officer _____

Changes to minutes made in *Italic* on 1/27/07 _____